



**COUNCIL MEETING
MARCH 19, 2024
6:00 PM**

TABLE OF CONTENTS

1. AGENDA

2. MINUTES FROM JANUARY MEETING

3. FINANCIAL REPORTS

- **Balance Sheet**
- **February Profit & Loss**
- **YTD Profit & Loss**
- **Designated Account Balances**

4. MARCH/APRIL CHURCH CALENDARS

**Trinity Lutheran Church Council
Meeting Agenda – March 19th, 2024**

6:00 start time

I.Call to Order

II.Opening Prayer

III.Approval of Agenda (motion)

IV.Approval of Minutes from Council meeting in January

V.Reports

VI.New Business

- a. Land Task Force
- b. Current offer on the Land
- c. Capital campaign
- d. Personnel Policy Manual
- e. Financial Policy
- f. Preschool celebration

VII.Lord's Prayer

VIII.Adjournment

Trinity Lutheran Church
Minutes of Church Council Meeting
Tuesday, January 16, 2024

Called to order at 6:05 pm by Bob Horn

Opening prayer: Tammy Rismiller

Council Members and Roll Call:

President: Bob Horn

Vice President: Marcus Rismiller, via phone

Secretary: Elizabeth Snodgrass

Building and Property: Anthony Wright

Youth and Family: Michelle Wright

Social Concerns: Elaine Olson

Stewardship: Jonathan Sargent

Non-voting: Tammy Rismiller, pastor Eric via phone

Motion made and seconded to approve agenda. Motion carried.

Motion made and seconded to approve minutes for the December council meeting. Motion carried.

Reports: In lieu of any monthly reports, committee representatives were asked to write a brief annual report to be included in the packet of our upcoming annual meeting. Council members are to get these reports to Pastor Eric by January 17.

Written profit and loss statements were provided. December income was shown as \$70,371.36, and December expenses totaled \$44,101.14. Year to date, income stands at \$471,275.45 through December, 2023, while expenses total \$435,519.13.

New Business:

- A. 2024 Budget Finalization:** The final budget has been presented to council for final approval and was approved at the last meeting for presentation to the congregation.

B. Discussion regarding additional work needed before a vote on new building vs. remodel:

Council discussed information presented last Sunday to the congregation and additional information should be explored before the vote at the semi-annual meeting. The option of selling a portion of the property and using the proceeds toward a building project was shared. One overriding sentiment is that we do not wish to put the congregation into substantial debt for many years to come, no matter which option is chosen. It was felt that it is also important to share problems we are experiencing with the current building, and express the sense of urgency in fixing many of these issues. Pastor Eric suggested that information sessions be available after each service before the semi annual meeting. The vote from the congregation may be presented as an option to pursue selling some or all of the property to generate revenue for the remodel, or to sell this church and go into debt to build new. We also suggested a 75% super majority vote to proceed. Pastor will contact some congregants who would be eligible for membership and would then be voting. A task force may be formed to explore ways to sell the property for the best price.

C. Agenda for Semi-Annual Meeting: It was agreed that the budget should be presented at the meeting for congregational vote first on the agenda, before the vote on the construction work. The usual committee reports will also be presented.

D. Celebration Date for Preschool: Ideas for a celebration of the preschool ministry revolved around a possible end of year recognition. We will praise God for a long and successful ministry at that time. May 19 or June 2nd were the best dates put forward for consideration.

The meeting closed with the Lord's Prayer.

Adjourn at 7:06 p.m.

	<u>Feb 29, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1000 General Fund Checking	117,553.96
2000 Designated Fund Checking	91,816.47
3000 General Savings MM	28,043.12
4000 Schwab	2,279.60
7000 ELCA Federal Credit Union	1,007.02
9000 Certificate of Deposits	
9203 CD Schwab	225,000.00
Total 9000 Certificate of Deposits	<u>225,000.00</u>
9500 Fidelity-ENDOWMENT	110,996.00
Total Checking/Savings	<u>576,696.17</u>
Total Current Assets	576,696.17
Fixed Assets	
8000 Church Building & Land	1,023,200.00
8500 School&Rental Bldgs & Land	1,208,000.00
Total Fixed Assets	<u>2,231,200.00</u>
TOTAL ASSETS	<u>2,807,896.17</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2600 · Payroll Liabilities	4,876.70
Total Other Current Liabilities	<u>4,876.70</u>
Total Current Liabilities	<u>4,876.70</u>
Total Liabilities	4,876.70
Equity	<u>2,803,019.47</u>
TOTAL LIABILITIES & EQUITY	<u>2,807,896.17</u>

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
February 2024

	Feb 24	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
1100 BUDGETED INCOME			
1110 Pledged Offering	21,152.87	20,940.83	212.04
1115 Continued Support	7,685.50	8,302.92	-617.42
1130 Easter	0.00	0.00	0.00
1135 Thanksgiving	0.00	0.00	0.00
1140 Christmas	0.00	0.00	0.00
1145 Loose Offering	297.00	416.67	-119.67
1150 Contribution	775.00	1,416.67	-641.67
1155 Rental Income	2,590.00	2,659.08	-69.08
1165 Other Income	125.53	2,311.92	-2,186.39
1180 Interest Income	0.00	1,173.92	-1,173.92
Total 1100 BUDGETED INCOME	32,625.90	37,222.01	-4,596.11
Total Income	32,625.90	37,222.01	-4,596.11
Gross Profit	32,625.90	37,222.01	-4,596.11
Expense			
5000 ADMINISTRATION			
5010 Office Supplies	128.12	150.00	-21.88
5020 Fees, Dues, Miscellaneous	25.13	41.66	-16.53
5030 Computer	0.00	400.00	-400.00
5040 Synod Delegate Costs	0.00	33.33	-33.33
5050 Photocopier	441.06	141.67	299.39
5060 Postage	0.00	116.67	-116.67
5072 Council/Staff Meetings	0.00	16.67	-16.67
Total 5000 ADMINISTRATION	594.31	900.00	-305.69
5100 OPERATIONS			
5110 Utilities			
5111 Gas	877.52	424.00	453.52
5112 Garbage/Yard Waste/Recycle	115.46	85.75	29.71
5113 Water	23.44	22.17	1.27
5114 Sewer	54.64	50.92	3.72
5115 Electricity	313.09	233.33	79.76
5116 Preschool Utilities	253.31	90.00	163.31
5117 Storm Water	97.50	100.42	-2.92
Total 5110 Utilities	1,734.96	1,006.59	728.37
5130 Bank Fees/Audit	30.04	208.33	-178.29
5140 Telephone/Internet	0.00	215.75	-215.75
5160 Insurance	882.15	896.58	-14.43
5170 Hospitality	62.79	154.58	-91.79
5185 Security System	36.25	36.25	0.00
5190 Elevator Maintenance	0.00	16.67	-16.67
Total 5100 OPERATIONS	2,746.19	2,534.75	211.44
5200 STEWARDSHIP			
5210 Envelopes	0.00	22.50	-22.50
Total 5200 STEWARDSHIP	0.00	22.50	-22.50
5300 PERSONNEL			
5301 Pulpit Supply	0.00	45.83	-45.83
5310 Pastor			
5311 Salary	2,733.58	2,733.58	0.00
5312 FICA Equalization	496.00	496.00	0.00
5313 Housing	3,750.00	3,750.00	0.00
5314 Pension/Benefits	3,307.76	3,307.83	-0.07
5315 Accountable Expenses			
5316 Miscellaneous	0.00	166.67	-166.67

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
February 2024

	Feb 24	Budget	\$ Over Budget
5318 Continuing Education	0.00	58.33	-58.33
Total 5315 Accountable Expenses	0.00	225.00	-225.00
Total 5310 Pastor	10,287.34	10,512.41	-225.07
5320 Youth Director			
5322 Youth Director Salary	6,058.00	6,058.00	0.00
5324 Medical/Youth Director	759.00	759.00	0.00
5325 Retirement/Benefits	666.38	666.41	-0.03
5326 Accountable Expenses	387.96	166.67	221.29
5327 Continuing Education	0.00	58.33	-58.33
Total 5320 Youth Director	7,871.34	7,708.41	162.93
5328 Children's Ministry Coord.	1,890.08	1,890.08	0.00
5329 Cultural Service Coord.	0.00	200.00	-200.00
5330 Office Administrator			
5332 Salary	4,194.26	4,194.25	0.01
5334 Benefits Office Admin.	1,185.38	1,185.42	-0.04
5336 Substitute Office	0.00	25.00	-25.00
Total 5330 Office Administrator	5,379.64	5,404.67	-25.03
5340 Financial Assistant	236.15	223.08	13.07
5350 Custodian	152.24	226.67	-74.43
5360 Child Care	71.64	83.33	-11.69
5361 Contemporary Worship Dir.	816.21	766.67	49.54
5363 Wedding/Funeral	0.00	166.67	-166.67
5370 Church Organist	945.74	920.92	24.82
5375 Other Musicians	0.00	208.33	-208.33
5390 Payroll Expenses			
5392 FICA	937.65	971.17	-33.52
5394 Medicare	219.28	227.17	-7.89
5396 Labor & Industries	0.00	260.17	-260.17
5398 Family/Medical Leave	0.00	119.75	-119.75
Total 5390 Payroll Expenses	1,156.93	1,578.26	-421.33
Total 5300 PERSONNEL	28,807.31	29,935.33	-1,128.02
5500 FAITH SHARING			
5510 Activities & Expenses	116.12	104.17	11.95
5530 Pamphlets & Publications	59.07	35.42	23.65
Total 5500 FAITH SHARING	175.19	139.59	35.60
5600 WORSHIP & MUSIC			
5620 Worship	0.00	183.33	-183.33
5660 Altar Guild	0.00	133.33	-133.33
Total 5600 WORSHIP & MUSIC	0.00	316.66	-316.66
5700 SOCIAL CONCERN/BENEVOLENCE			
5712 ELCA National/Synodical	1,168.91	1,168.91	0.00
5714 Corner of Love	819.33	819.33	0.00
5718 Plateau Outreach Ministry	1,168.91	1,168.91	0.00
5720 PLU Q Scholarship	0.00	83.33	-83.33
5735 Stephen Ministries	125.00	125.00	0.00
5738 Missionary Partnership	375.00	375.00	0.00
Total 5700 SOCIAL CONCERN/BENEVOLENCE	3,657.15	3,740.48	-83.33
5800 PROPERTY & MAINTENANCE			
5820 General Maintenance	123.40	500.00	-376.60
5824 Rental House Expenses	233.10	500.00	-266.90

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
February 2024

	Feb 24	Budget	\$ Over Budget
5826 Property Taxes	0.00	646.08	-646.08
Total 5800 PROPERTY & MAINTENANCE	356.50	1,646.08	-1,289.58
6000 YOUTH & FAMILY			
6100 General Youth Resources	52.44	158.33	-105.89
6200 Elementary			
6210 Youth Group	0.00	25.00	-25.00
6220 Special Events	0.00	16.67	-16.67
Total 6200 Elementary	0.00	41.67	-41.67
6300 Middle School			
6310 Youth Group	33.07	50.00	-16.93
6320 Retreats/Special Events	0.00	50.00	-50.00
Total 6300 Middle School	33.07	100.00	-66.93
6400 High School			
6410 Youth Group	63.63	91.67	-28.04
6430 Winter Activity	0.00	16.67	-16.67
6440 Spring Activity	0.00	16.67	-16.67
6450 Mission Trip Leaders	0.00	83.33	-83.33
Total 6400 High School	63.63	208.34	-144.71
6500 Youth & Family Leadership			
6510 Youth Leadership	0.00	25.00	-25.00
6520 Adult Leadership	300.00	33.33	266.67
Total 6500 Youth & Family Leadership	300.00	58.33	241.67
Total 6000 YOUTH & FAMILY	449.14	566.67	-117.53
6600 PARISH EDUCATION			
6610 Children's Church/Nursery	46.41	33.33	13.08
6620 Vacation Bible School	0.00	83.33	-83.33
6660 Confirmation	0.00	16.67	-16.67
6670 Adult Education	0.00	16.67	-16.67
6680 TLC Scholarships	0.00	41.67	-41.67
Total 6600 PARISH EDUCATION	46.41	191.67	-145.26
Total Expense	36,832.20	39,993.73	-3,161.53
Net Ordinary Income	-4,206.30	-2,771.72	-1,434.58
Net Income	-4,206.30	-2,771.72	-1,434.58

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
 January through February 2024

	Jan - Feb 24	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
1100 BUDGETED INCOME			
1110 Pledged Offering	38,261.74	41,881.66	-3,619.92
1115 Continued Support	19,055.45	16,605.84	2,449.61
1130 Easter	0.00	0.00	0.00
1135 Thanksgiving	0.00	0.00	0.00
1140 Christmas	0.00	0.00	0.00
1145 Loose Offering	520.00	833.34	-313.34
1150 Contribution	2,256.69	2,833.34	-576.65
1155 Rental Income	5,180.00	5,318.16	-138.16
1165 Other Income	501.88	4,623.84	-4,121.96
1180 Interest Income	0.00	2,347.84	-2,347.84
Total 1100 BUDGETED INCOME	65,775.76	74,444.02	-8,668.26
Total Income	65,775.76	74,444.02	-8,668.26
Gross Profit	65,775.76	74,444.02	-8,668.26
Expense			
5000 ADMINISTRATION			
5010 Office Supplies	152.80	300.00	-147.20
5020 Fees, Dues, Miscellaneous	25.13	83.32	-58.19
5030 Computer	76.62	800.00	-723.38
5040 Synod Delegate Costs	0.00	66.66	-66.66
5050 Photocopier	441.06	283.34	157.72
5060 Postage	328.97	233.34	95.63
5072 Council/Staff Meetings	0.00	33.34	-33.34
Total 5000 ADMINISTRATION	1,024.58	1,800.00	-775.42
5100 OPERATIONS			
5110 Utilities			
5111 Gas	1,646.42	848.00	798.42
5112 Garbage/Yard Waste/Recycle	260.81	171.50	89.31
5113 Water	45.80	44.34	1.46
5114 Sewer	106.79	101.84	4.95
5115 Electricity	548.91	466.66	82.25
5116 Preschool Utilities	473.42	180.00	293.42
5117 Storm Water	195.00	200.84	-5.84
Total 5110 Utilities	3,277.15	2,013.18	1,263.97
5130 Bank Fees/Audit	228.54	416.66	-188.12
5140 Telephone/Internet	217.09	431.50	-214.41
5160 Insurance	1,764.30	1,793.16	-28.86
5170 Hospitality	219.92	309.16	-89.24
5185 Security System	72.50	72.50	0.00
5190 Elevator Maintenance	0.00	33.34	-33.34
Total 5100 OPERATIONS	5,779.50	5,069.50	710.00
5200 STEWARDSHIP			
5210 Envelopes	0.00	45.00	-45.00
Total 5200 STEWARDSHIP	0.00	45.00	-45.00
5300 PERSONNEL			
5301 Pulpit Supply	0.00	91.66	-91.66
5310 Pastor			
5311 Salary	5,467.16	5,467.16	0.00
5312 FICA Equalization	992.00	992.00	0.00
5313 Housing	7,500.00	7,500.00	0.00
5314 Pension/Benefits	6,615.52	6,615.66	-0.14
5315 Accountable Expenses			
5316 Miscellaneous	200.00	333.34	-133.34

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
 January through February 2024

	Jan - Feb 24	Budget	\$ Over Budget
5318 Continuing Education	0.00	116.66	-116.66
Total 5315 Accountable Expenses	200.00	450.00	-250.00
Total 5310 Pastor	20,774.68	21,024.82	-250.14
5320 Youth Director			
5322 Youth Director Salary	12,116.00	12,116.00	0.00
5324 Medical/Youth Director	1,518.00	1,518.00	0.00
5325 Retirement/Benefits	1,332.76	1,332.82	-0.06
5326 Accountable Expenses	590.12	333.34	256.78
5327 Continuing Education	0.00	116.66	-116.66
Total 5320 Youth Director	15,556.88	15,416.82	140.06
5328 Children's Ministry Coord.	3,780.16	3,780.16	0.00
5329 Cultural Service Coord.	0.00	400.00	-400.00
5330 Office Administrator			
5332 Salary	8,388.52	8,388.50	0.02
5334 Benefits Office Admin.	2,370.76	2,370.84	-0.08
5336 Substitute Office	62.69	50.00	12.69
Total 5330 Office Administrator	10,821.97	10,809.34	12.63
5340 Financial Assistant	472.30	446.16	26.14
5350 Custodian	362.68	453.34	-90.66
5360 Child Care	125.37	166.66	-41.29
5361 Contemporary Worship Dir.	1,482.66	1,533.34	-50.68
5363 Wedding/Funeral	0.00	333.34	-333.34
5370 Church Organist	1,976.48	1,841.84	134.64
5375 Other Musicians	80.25	416.66	-336.41
5390 Payroll Expenses			
5392 FICA	1,877.66	1,942.34	-64.68
5394 Medicare	439.13	454.34	-15.21
5396 Labor & Industries	638.80	520.34	118.46
5398 Family/Medical Leave	330.83	239.50	91.33
Total 5390 Payroll Expenses	3,286.42	3,156.52	129.90
Total 5300 PERSONNEL	58,719.85	59,870.66	-1,150.81
5500 FAITH SHARING			
5510 Activities & Expenses	116.12	208.34	-92.22
5530 Pamphlets & Publications	59.07	70.84	-11.77
Total 5500 FAITH SHARING	175.19	279.18	-103.99
5600 WORSHIP & MUSIC			
5620 Worship	0.00	366.66	-366.66
5660 Altar Guild	23.94	266.66	-242.72
Total 5600 WORSHIP & MUSIC	23.94	633.32	-609.38
5700 SOCIAL CONCERN/BENEVOLENCE			
5712 ELCA National/Synodical	2,337.82	2,337.82	0.00
5714 Corner of Love	1,638.66	1,638.66	0.00
5718 Plateau Outreach Ministry	2,337.82	2,337.82	0.00
5720 PLU Q Scholarship	500.00	166.66	333.34
5735 Stephen Ministries	250.00	250.00	0.00
5738 Missionary Partnership	750.00	750.00	0.00
Total 5700 SOCIAL CONCERN/BENEVOLENCE	7,814.30	7,480.96	333.34
5800 PROPERTY & MAINTENANCE			
5820 General Maintenance	228.13	1,000.00	-771.87
5824 Rental House Expenses	2,270.09	1,000.00	1,270.09

Trinity Lutheran Church
Profit & Loss Budget vs. Actual 2023
 January through February 2024

	<u>Jan - Feb 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>
5826 Property Taxes	0.00	1,292.16	-1,292.16
Total 5800 PROPERTY & MAINTENANCE	2,498.22	3,292.16	-793.94
6000 YOUTH & FAMILY			
6100 General Youth Resources	84.42	316.66	-232.24
6200 Elementary			
6210 Youth Group	0.00	50.00	-50.00
6220 Special Events	0.00	33.34	-33.34
Total 6200 Elementary	0.00	83.34	-83.34
6300 Middle School			
6310 Youth Group	89.38	100.00	-10.62
6320 Retreats/Special Events	0.00	100.00	-100.00
Total 6300 Middle School	89.38	200.00	-110.62
6400 High School			
6410 Youth Group	125.51	183.34	-57.83
6430 Winter Activity	0.00	33.34	-33.34
6440 Spring Activity	0.00	33.34	-33.34
6450 Mission Trip Leaders	0.00	166.66	-166.66
Total 6400 High School	125.51	416.68	-291.17
6500 Youth & Family Leadership			
6510 Youth Leadership	108.27	50.00	58.27
6520 Adult Leadership	317.54	66.66	250.88
Total 6500 Youth & Family Leadership	425.81	116.66	309.15
Total 6000 YOUTH & FAMILY	725.12	1,133.34	-408.22
6600 PARISH EDUCATION			
6610 Children's Church/Nursery	46.41	66.66	-20.25
6620 Vacation Bible School	0.00	166.66	-166.66
6660 Confirmation	0.00	33.34	-33.34
6670 Adult Education	200.00	33.34	166.66
6680 TLC Scholarships	0.00	83.34	-83.34
Total 6600 PARISH EDUCATION	246.41	383.34	-136.93
Total Expense	77,007.11	79,987.46	-2,980.35
Net Ordinary Income	-11,231.35	-5,543.44	-5,687.91
Net Income	-11,231.35	-5,543.44	-5,687.91

03/07/24

Trinity Lutheran Church
Designated Accounts Balances

As of 2/29/2024

	Jan '00 - Feb 24
Other Income/Expense	
Other Income	
2100 DESIGNATED INCOME	
2102 Special Projects	5,723.52
2106 Continuing Ed for Clergy	2,695.27
2107 Cont Ed-Youth Director	4.89
2121 Church Garden	465.00
2112 Preschool Scholarships	10,243.00
2110 YOUTH	
2116 Youth Ministries	7,752.95
2115 Youth Mission Trip	25,131.99
2113 TLC Scholarships	828.50
Total 2110 YOUTH	33,713.44
2130 BUILDING	
2137 Building Fund	58,888.50
2136 Building Renovations	11,774.95
2134 Maintenance/Improvement	3,707.93
Total 2130 BUILDING	74,371.38
2140 FLOWERS	
2142 Altar Flowers	1,270.27
2144 Lilies/Poinsettias	755.58
Total 2140 FLOWERS	2,025.85
2150 FUNERALS	
2151 Funerals	4,333.12
Total 2150 FUNERALS	4,333.12
2160 SUNDAY SCHOOL OFFERINGS	
2162 Sunday School Offering	57.98
Total 2160 SUNDAY SCHOOL OFFERINGS	57.98
2170 WEDDINGS	
2175 Weddings	1,000.24
Total 2170 WEDDINGS	1,000.24
2180 WORLD MISSION FUNDS	
2132 Missionary Partnership	16,349.66
2181 ELCA Disaster Response	0.00
2182 Corner Of Love	0.00
2183 Stephen Ministry	4,872.02
2185 ELCA World Hunger Fund	0.00
2187 Plateau Outreach Ministry	0.00
2188 Assistance Fund	1,464.60
2189 Lutheran World Relief	607.49
Total 2180 WORLD MISSION FUNDS	23,293.77
2190 WORSHIP & MUSIC	
2192 Worship	20.15

03/07/24

Trinity Lutheran Church
Designated Accounts Balances
As of 2/29/2024

	<u>Jan '00 - Feb 24</u>
2194 Altar Guild	340.90
Total 2190 WORSHIP & MUSIC	361.05
2200 WELCA	
2201 Ruth Circle	1,756.10
2202 Mary Martha Circle	215.00
2203 Dorcas Circle	0.00
2205 Koinonia Circle	664.84
2220 Quilting Supplies	390.78
Total 2200 WELCA	3,026.72
2300 MEMORIALS	
2302 Memorials	354.40
2304 Full Bellies	146.84
2305 Endowment Fund	0.00
Total 2300 MEMORIALS	501.24
Total 2100 DESIGNATED INCOME	161,816.47
Total Other Income	161,816.47
Net Other Income	161,816.47
Net Income	161,816.47

\$70,000 of the designated balance is invested in a CD with Charles Schwab.

March 2024

March 2024

April 2024

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Feb 25	26	27	28	29	Mar 1	2
					Office Closed 6:45am HS Guys Small Group (Adam Ihde's)	11:00am Joan Hammon Memorial Service
3	4	5	6	7	8	9
Lent 3 8:30am Traditional 10:30am Preschool 10:30am Youth 10:30am Children's 10:30am Worship 12:00pm Hold for 6:30pm HS Youth	9:00am LWR Quilting	12:00pm Staff Meeting	Elizabeth's Brother's 6:45am HS Girl's 8:00am Elevator 9:30am Recording 10:00am WR 1:00pm Bible Study 5:30pm Trap 6:00pm Lent Soup	9:00am Drop-in Playdate 6:30pm Ladies Small Group (Trinity) 7:00pm AA Meeting (Basement)	Office Closed	9:00am Council Staff Retreat 1:00pm Zickler Service
10	11	12	13	14	15	16
Lent 4 8:30am Traditional 10:30am Youth 10:30am Children's 10:30am Worship 2:00pm Natalie 6:00pm Youth 6:30pm HS Youth	9:00am LWR Quilting 6:30pm Guide Dogs (Basement)	12:00pm Staff Meeting 7:00pm Finance Meeting (Basement)	6:45am MS Boys 6:45am MS Girls 9:30am Recording 10:00am WR 1:00pm Bible Study 6:00pm Lent Soup 6:30pm Lent 7:15pm Holden	9:00am Drop-in Playdate 7:00pm AA Meeting (Basement)	Office Closed 6:45am HS Guys Small Group (Adam Ihde's)	
17	18	19	20	21	22	23
Lent 5 St. Patrick's Day (United States) 8:30am Traditional 10:30am Youth 10:30am Children's 10:30am Worship 1:00pm Senior High	9:00am LWR Quilting	12:00pm Staff Meeting 12:30pm Koinonia Circle (Basement) 6:00pm Council Meeting (Basement)	6:45am HS Girl's Small Group 8:00am POM 10:00am WR 11:30am High Point 1:00pm Bible Study 6:00pm Chili 7:15pm Holden	9:00am Drop-in Playdate 10:00am Ruth Circle (Narthex) 7:00pm AA Meeting (Basement)	Office Closed	
24	25	26	27	28	29	30
Holy Week						
Palm Sunday 8:30am Traditional 10:30am Youth 10:30am Children's 10:30am Worship 6:00pm Easter 6:30pm HS Maui	9:00am LWR Quilting 11:00am Youth Staff Meeting 6:30pm Guide Dogs (Basement)	12:00pm Staff Meeting	6:45am MS Girls Small Group 6:45am MS Boy's Small Group 1:00pm Bible Study with Pastor Eric (Church Basement)	9:00am Drop-in Playdate 6:00pm Maundy Thursday (Trinity) 7:00pm AA Meeting (Basement)	Office Closed 6:45am HS Guys Small Group 5:00pm MS Easter Decorating 6:00pm Good Friday (Trinity Lutheran)	
31	Apr 1	2	3	4	5	6
Holy Week Easter Sunday 6:30am Sunrise 8:30am Traditional 9:30am All Church 10:30am Youth 10:30am Children's 10:30am Worship						

April 2024

April 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2024						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Mar 31	Apr 1	2	3	4	5	6
	WR Spring Break					2:00pm Wentz
	Easter Monday - Holiday 9:00am LWR Quilting	12:00pm Staff Meeting 6:30pm Band Practice (Sanctuary)	6:45am HS Girl's Small Group 1:00pm Bible Study with Pastor Eric (Church Basement) 5:30pm Trap Shooting (Black) 6:30pm Ladies Small Group Bible Study	9:00am Drop-in Playdate 7:00pm AA Meeting (Basement)	30-Hour Famine Office Closed	
7	8	9	10	11	12	13
Easter 2 8:30am Traditional Worship 10:30am Youth Sermon 10:30am Children's Church 10:30am Worship 2:30pm Wentz Recital 6:30pm HS Youth	9:00am LWR Quilting 6:30pm Guide Dogs (Basement)	12:00pm Staff Meeting 7:00pm Finance Meeting (Basement)	6:45am MS Boy's Small Group 6:45am MS Girl's Small Group 10:00am WR Cleaners 1:00pm Bible Study with Pastor Eric 6:30pm Middle School Youth	9:00am Drop-in Playdate 7:00pm AA Meeting (Basement)	Office Closed 6:45am HS Guys Small Group (Adam Ihde's)	
14	15	16	17	18	19	20
	ESD Spring Break					Tanner & Celeste's Wedding
Easter 3 8:30am Traditional Worship 10:30am Youth Sermon 10:30am Children's Church 10:30am Worship	Tax Day (United States) 9:00am LWR Quilting	12:00pm Staff Meeting 12:30pm Koinonia Circle (Basement) 6:00pm Council Meeting (Basement)	8:00am POM Meeting (Basement) 10:00am WR Cleaners 11:30am High Point Lunch 1:00pm Bible Study with Pastor Eric	10:00am Ruth Circle (Narthex) 7:00pm AA Meeting (Basement)	Office Closed	
21	22	23	24	25	26	27
	Boarder Perspective Mission Trip					
Easter 4 8:30am Traditional Worship 10:30am Youth Sermon 10:30am Children's Church 10:30am Worship 5:00pm New Member 6:30pm HS Youth	9:00am LWR Quilting 6:30pm Guide Dogs (Basement)	12:00pm Staff Meeting	Administrative Professionals Day 6:45am MS Boy's Small Group 6:45am MS Girl's Small Group 10:00am WR Cleaners 1:00pm Bible Study 6:30pm Middle	9:00am Drop-in Playdate 7:00pm AA Meeting (Basement)	Office Closed 6:45am HS Guys Small Group (Adam Ihde's)	
28	29	30	May 1	2	3	4
Boarder Perspective Mis Easter 5 LWR Quilt & Kit Sunday 8:30am Traditional 9:30am All Church 10:30am Youth 10:30am Children's 10:30am Worship 6:30pm HS Youth	9:00am LWR Quilting 11:00am Youth Staff Meeting	12:00pm Staff Meeting 6:30pm Parenting Class				